



LADO Newsletter

Spring 2024

As of 12.02.24 all referrals made to Walsall LADO need to be made via the LADO Portal through the Walsall Safeguarding Partnership website.



Please find link below:

Safer Employment & the LADO (Allegations) - Walsall Safeguarding Children (walsallsp.co.uk)

Gymnastics: A culture of abuse?

ITV recently produced a documentary – **Gymnastics: A culture of abuse?**

It includes analysis of the Whyte report and powerful accounts from victims. It can be found on the ITVX player.

<https://www.itv.com/watch/gymnastics-a-culture-of-abuse/10a4818>

Working Together to Safeguard Children

As outlined in 'Working Together to Safeguard Children' the LADO must be informed of all allegations against adults who work with children.

<https://learning.nspcc.org.uk/research-resources/2023/working-together-to-safeguard-children-2023-summary-of-changes>

Resource

The POSH helpline is a brilliant resource for advice and guidance for professionals about all things internet related.

Co-funded by the European Commission, The Professionals Online Safety Helpline (POSH) was set up in 2011 to help all members of the community working with or for children in the UK, with any online safety issues they, or children and young people in their care, may face. So if you work with children and young people, we're here to help you.

Professionals Online Safety Helpline | SWGfL

They have recently published new guidance for schools relating to **How to respond to the online sexual harassment of staff**



Walsall Council



Right for Children, Families and Adults

Education

Keeping children safe in education 2023 (publishing.service.gov.uk) Key snippets:

14. All staff should receive appropriate safeguarding and child protection training (including online safety which, amongst other things, includes an understanding of the expectations, applicable roles and responsibilities in relation to filtering and monitoring – **see paragraph 141 for further information**) at induction.

The training should be regularly updated. In addition, all staff should receive safeguarding and child protection (including online safety) updates (for example, via email, e-bulletins, and staff meetings), as required, and at least annually, to continue to provide them with relevant skills and knowledge to safeguard children effectively.

Facts and Figures

LADO's annual report for 2022 – 2023 will be shared with Walsall Safeguarding Partnership in the near future.

Some facts and figures:

- Number of contacts to the LADO were **149**
- Number which progressed to a POT meeting – **71**

LADO'S Don't investigate


ACAS Guide. As we all know LADOs do not complete investigations; but our role is to oversee and manage. ACAS have provided a guide for investigations which would be good resource for employers.

<https://www.acas.org.uk/acas-guide-to-conducting-workplace-investigations>

This guide outlines the essential decisions and actions that employers of all sizes must and should make when deciding to conduct an investigation. It also provides important information divided into manageable steps for anyone who has been appointed to conduct disciplinary or grievance investigations.

Thanks for reading and we hope it was useful.

If you find anything that you think should be included in the next edition then please contact the following people:

 **Belinda.crowshaw@walsall.gov.uk**

