



# LADO Newsletter

## Summer 2024

### Keeping Children Safe in Education

NSPCC Learning has created a summary of the proposed changes to the Department for Education's statutory guidance for schools in England, Keeping children safe in education 2024 (KCSIE). KCSIE 2024 is currently for information only. Once the final version is published, it will come into force in September 2024. The proposed changes include: amendments to the definition of safeguarding in line with Working together to safeguard children 2023; additional information about early help; and information on data protection.

**[Keeping children safe in education \(KCSIE\) 2024: summary of changes](#)**

### Training Workshops

Training Workshops on The Role of LADO and managing allegations are being rolled out this year. If your organisation or service require support and training on any of the following subjects, please book on the link below:

- Understanding the role of LADO
- What is a position of trust (POT)?
- What is an allegation?
- When and how to make a referral
- POT process from referral to outcome
- How to support your staff
- How to reduce the risk of an allegation
- Statistics in Walsall
- Dates now available: 14/08/24, 18/09/24 and 12/11/2024.

[LADO \(event-booking.org.uk\)](https://event-booking.org.uk)

### Training / Development

Does your organisation / service require training or information on the Disclosure Barring Service (DBS)? Virtual workshops are easily accessible.

Contact: Jo Wheatley, Regional Outreach Adviser (West Midlands)

Partnerships Team, Strategy, Performance and Change Directorate, Disclosure and Barring Service

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Walsall Council



Right for Children, Families and Adults

## Hearing the Child's Voice In Allegations.

Not all allegations about workers are made by children themselves, some come from parents, colleagues or arise from observed concerns, and the child's voice can remain absent. Even if the child has made an allegation, their voice can be lost in the subsequent investigation. We always need to make sure we hear what children are saying, here are some considerations:

People in positions of trust hold power and respect – this can impact on what children say and minimise concerns - possibly through fear or shame but also out of respect or concern that someone might lose their job, these can be powerful influences.

The child may themselves have done something wrong and be reluctant to complain. They may feel they will not be believed or, especially if there is a delay, that no one is really interested. Think who is best to talk to the child and can engage them best. How can the child be reassured they are really being listened to – what actions demonstrate this? Children can add to information or change their mind later and should be allowed to do so safely (but never in any way that might suggest you are encouraging them to change their mind). Getting this right sends a powerful message that children are listened to - this helps children feel safer and leads to environments where allegations are less likely to occur.

As outlined in '[Working Together to Safeguard Children 2023](#)' the LADO must be informed of all allegations against adults who work with children within one working day of the allegation being reported. Please use the online form for all referrals to the LADO - follow the link below:

[Safer Employment & the LADO \(Allegations\)](#) - Walsall Safeguarding Children (walsallsp.co.uk)

Read the LADO Annual report 2022 – 23: [LADO annual report 2022-2023](#) (walsallsp.co.uk)

## Research and Learning - Protecting Children From Sexual Abuse.

Child sexual abuse (CSA) is when a child is forced or persuaded to take part in sexual activities. They may involve physical contact or non-contact activities and can happen on or offline.

Find out more about:

- Child sexual exploitation
- Recognising and responding to CSA
- The impact of CS
- Prevention
- Statistics
- Learning from Case Reviews
- Legislation

[Protecting children from sexual abuse | NSPCC Learning](#)

## Who Are Sport England?


We are an arms-length body of government responsible for growing and developing grassroots sports and getting more people active across England. We started out as The Sports Council, an independent body under the Department of National Heritage, that was established by Royal Charter in 1972. In 1997 the Sports Council was established and subsequently rebranded as Sport England in 1999.

Find your national governing body: [National governing bodies | Sport England](#)

**Thanks for reading and we hope it was useful.**



If you find anything that you think should be included in the next edition then please contact:

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